

Special Board Meeting  
Of Wednesday, August 10, 2005

Call to Order: Chairman Askins called the meeting to order at 5:30 p.m. and those assembled recited the Pledge of Allegiance.

Roll Call: Present were Trustees Thomas Askins, Beverly Dodds, Robert Clouse, Patricia Vogel, DM Raymond Young and OM Terri Perrin and District's Counsel, Robert Hunt.

Public Comment: None

Sexual Harassment Class: Attorney Robert W. Hunt reviewed and discussed the following items:

1. The Laws defining Sexual Harassment
2. What is Sexual Harassment?
3. The level of Harassment
4. Quid Pro Quo Sexual Harassment
5. Hostile Environment
6. Who is liable?
7. FEHA broader than Title VII
8. Employers duty to prevent harassment
9. What should Employers do?

Adjournment: With no further business, the meeting adjourned at 7:30 p.m.

Approved as \_\_\_\_\_ read \_\_\_\_\_ corrected

\_\_\_\_\_ Chairman

Prepared by \_\_\_\_\_ Secretary

Votes \_\_\_\_\_ Ayes  
\_\_\_\_\_ Nays  
\_\_\_\_\_ Abstain  
\_\_\_\_\_ Absent