

Special Board Meeting
Of Wednesday, July 28, 2004

Call to Order: Chairman Purcell called the meeting to order at 6:05 p.m. and those assembled recited the Pledge of Allegiance.

Roll Call: Present were Trustees James Purcell, Daniel Gilliam, Tamara Moeller, Thomas Askins, Beverly Dodds (arrived at 6:24 p.m.), DM Raymond Young and OM Terri Perrin. In attendance were Robert Hunt of the Hunt Law Offices, Grounds men for Fair Oaks Cemetery Steven Westbrook, Toby Hargreaves and Brian Leach. District Manager, Marilyn Blansett and Secretary, Robin Edwards of Galt-Arno Cemetery.

Public Comment: None

Sexual Harassment Class: Attorney Robert W. Hunt reviewed and discussed the following items:

1. The Laws defining Sexual Harassment
2. What is Sexual Harassment?
3. The level of Harassment
4. Quid Pro Quo Sexual Harassment
5. Hostile Environment
6. Who is liable?
7. FEHA broader than Title VII
8. Employers duty to prevent harassment
9. What should Employers do?

Adjournment: With no further business, the meeting adjourned at 7:10 p.m.

Approved as _____ read _____ corrected

_____ Chairman

Prepared by _____ Secretary

Votes _____ ayes
_____ nays
_____ abstain
_____ absent